

Maintain a critical edge and gain a competitive advantage through recruiting and retention strategies that produce **RESULTS!**

Recruitment Retention **RESULTS**



Recruiting the right employee and retaining existing, well-trained and productive workers has never been more important to Wisconsin business owners than in today's economy.

To reach the business and organization success you desire, DVR can assist you to:

- Tap into highly reliable and qualified job applicants who can put their diverse abilities to work for you.
- Build strategies to ensure that you maintain that critical edge and competitive advantage by holding onto your existing workforce.

What you need is **RESULTS!**

The Wisconsin Division of Vocational Rehabilitation (DVR) provides professional consultation services to:

- Assist business owners to develop short and long-term strategies regarding diverse disability-related issues.
- Assist individuals with disabilities maximize their employment opportunities by helping them develop the skills that today's businesses are seeking in the workforce of the future.

We build bridges between employers, employees and the marketplace.



Division of Vocational Rehabilitation
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 www.facebook.com/WIWorkforce



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DVR-17249-P (n. 11/2016)

STATE OF WISCONSIN

Department of Workforce Development
Vocational Rehabilitation

Features, Services and Benefits

Recruitment

- Pre-screened and qualified applicants.
- Employee matches based on your needs.
- Soft skill development.
- Customized employee training strategies.
- Reliable technical assistance.
- Quality assurance through follow up.

Retention

- Maintenance of current workforce and productivity levels.
- Assistance in building assistive technology strategies.
- Professional work site assessments.
- Customized continuing education and training.

- Job restructuring recommendations and assistance.
- Reliable technical assistance.
- Quality assurance through follow up.



Financial Incentives

- Access to on-the-job training funds and work opportunity tax credits.
- Partnerships with internship and apprenticeship programs.
- Application of disabled access tax credit and barrier-removal tax deductions.

Accessibility

- Beneficial reasonable accommodation solutions.
- Greater accessibility through ADA site assessments and recommendations.
- Positive impact on bottom line by increasing connections to a greater market share.
- Development of strategies for positive disability-related solutions.

Education

- Enhanced ADA knowledge of roles and responsibilities.
- Greater understanding of workforce diversity opportunities.
- Access to professional knowledge and expertise.



Whether large or small, DVR services will prove beneficial to your business or organization.

Through a network of workforce development partners, DVR can access resources that will have a positive impact on your bottom line.

The bottom line is **RESULTS!**



With regional offices across the state, contacting

DVR is easy.



Dodgeville	608-935-9579
Eau Claire	715-836-4188
Fond du Lac	920-929-3948
Green Bay	920-448-5272
La Crosse	608-785-9510
Ladysmith	715-532-2707
Madison	608-242-4865
Milwaukee	414-389-6452
Racine	262-638-7201
Waukesha	262-548-5880
Wausau	715-261-8762