

What do Employers Have to Say?

"We didn't seek out people with disabilities for employees, they came to us. And instead of thinking why it would not work, we asked ourselves, why wouldn't this work?"

Beth Behal, Co-owner of Camille's Sidewalk Café, Sioux Falls

"I am very pleased with Vocational Rehabilitation in Rapid City, especially the 'try before you buy' option for assessing a job candidate."

Chad Roth, Superior Siding, Inc., Rapid City

"Culver's employs people with disabilities and we even welcome job coaches to help train new employees. Culver's makes it a practice to have diversity in its workforce and even has an assistant manager who is disabled who won an award for outstanding service."

Brittoney Serie, Assistant Manager, Culver's, Watertown

"They have completely changed my perception of the label 'disabilities'. Just because someone has a disability does not mean they are any less qualified as an employee. In working with people with disabilities I have found that they are more reliable, dependable, and happy to be at work than the general population. They have a strong desire to prove themselves as a PERSON and what they bring to the table as an employee and not to be labeled by their disability."

Brad Kehn, General Manager, I-90 Pilot Travel Center, Mitchell

We have professional Vocational Rehabilitation Counselors in your community that can link you with qualified job seekers:

Aberdeen

1707 4th Ave. SE, Suite A
605.626.2398 or 800.439.3417

Brookings

1310 Main Ave. S., Suite 102
605.688.4280 or 800.382.2176

Chamberlain

320 Sorenson Drive, Suite 102
605.734.4555 or 800.265.9677

Huron

2361 Dakota Ave. S.
605.353.7130 or 800.382.2176

Mitchell

1321 N. Main
605.995.8072 or 800.265.9677

Mobridge

415 14th Ave. E.
605.845.2202 or 877.873.8500

Pierre

912 E. Sioux Ave.
605.773.3318 or 877.873.8500

Rapid City

111-A New York St.
605.394.2261 or 800.439.8861

Sioux Falls

811 E. 10th St., Dept. 21
605.367.5330 or 800.265.9679

Spearfish

1300 North Ave.
605.642.6817 or 800.439.8861

Watertown

2001 9th Ave. SW, Suite 200
605.882.5150 or 866.261.9261

Yankton

3113 Spruce St., Suite 128
605.688.3050 or 800.265.9677

To learn more about South Dakota Vocational Rehabilitation Services and the many programs it offers, visit our website at:

www.dhs.sd.gov/drs/

What South Dakota Employers Need to Know

Helping YOU Build a Qualified Workforce



*Explore a New Path:
Hiring people with disabilities and making your business accessible can have a positive effect on your bottom line.*

Bridge the Gap: Diversify Your Workforce

Hiring and retaining productive employees and ensuring your business is accessible is critical and challenging for today's employers. With the Baby Boom generation on the verge of retirement, you have the opportunity to diversify your workforce and tap an under-utilized resource in South Dakota by hiring qualified individuals with disabilities.

ADA Consultation

Our Vocational Rehabilitation Counselors are a critical resource for information on the Americans with Disabilities Act. When it comes to accessibility in the workplace, Vocational Rehabilitation can assist your business in developing strategies to meet those ADA requirements and reasonable accommodation needs for employees with disabilities.



Vocational Rehabilitation Services to Employers

On-The-Job Training

We can arrange to provide on-site training of the individual you hire based on your business needs, or reimburse you half your employee's wages while you provide the training yourself.

Job Site Assessments & Evaluations

Job site assessments of your business is an important part of understanding your needs. We examine the job to make sure it can be done to your standards. Situational assessments also help determine if the potential employee can perform the necessary functions of the job.

Employment Support Services

We maintain contact with you and the employee throughout the training process to ensure that your needs are being met.

Disability Awareness & Etiquette Training

Our qualified staff is available to educate you and your employees about disabilities, People First language and disability etiquette.

Employment Readiness Services

We have resources available to assist job seekers with disabilities to prepare them to be "job ready".

Job Development & Placement Services

Our job placement providers can offer qualified and job ready applicants to meet your employment needs.

Vocational Rehabilitation Resources and Incentives

Vocational Rehabilitation Counselors have the programs and knowledge of resources available to help your business meet the challenges of today's workforce:

- Work Opportunity Tax Credit
- Employment Skills Training
- Resources for Assistive Technology
- Consulting/Technical Assistance to Employers
- Job Accommodations Network (JAN)



South Dakota Vocational Rehabilitation Services provides services without regard to race, color, religion, sex, disability, ancestry or national origin. 5,000 copies of this brochure were printed at a cost of \$.12 per piece.