

## Some Jobs Held By VR Consumers.

- ◆ Assistant managers
- ◆ Auto mechanics
- ◆ Bookkeepers
- ◆ Brick masons
- ◆ Child care workers
- ◆ Computer programmers
- ◆ Cosmetologists
- ◆ Customer service reps
- ◆ Dispatchers
- ◆ Electricians
- ◆ Electrician's helpers
- ◆ Factory workers
- ◆ Forklift operators
- ◆ LPNs
- ◆ Landscapers
- ◆ Machinists
- ◆ Maintenance mechanics
- ◆ Medical secretaries
- ◆ Nurse's assistants
- ◆ Office managers
- ◆ Painters
- ◆ Plumbers
- ◆ Receptionists
- ◆ Registered nurses
- ◆ Roofers
- ◆ Sales clerks
- ◆ Sales representatives
- ◆ Security guards
- ◆ Shipping clerks
- ◆ Stock clerks
- ◆ Teachers
- ◆ Teacher assistants



*"VR staff are very hands-on, answering all my questions and assisting with paperwork. I will definitely look to VR when we have jobs to fill."*

—Kim Woolard, AppWood Doors, Morganton

## Seize the VR Advantage.

- ◆ **Minimize your turnover.** VR refers screened applicants who match your job requirements.
- ◆ **Cut your hiring costs.** You can reduce your screening and training needs for new hires.
- ◆ **Cut your training costs** with VR's on-the-job training.
- ◆ **Get no-cost follow-up** and consultation on any employee with a disability.
- ◆ **Qualify for one or more tax breaks** when you hire a VR-referred applicant.
- ◆ **Retain valuable workers.** We can help you keep workers who acquire a disability while employed.

## VR Unit Offices

Albemarle  
Asheville  
Boone  
Burlington  
Chapel Hill  
Charlotte  
Dunn  
Durham  
Elizabeth City  
Fayetteville  
Forest City  
Gastonia  
Goldsboro  
Greensboro  
Greenville  
Henderson  
Hickory  
Jacksonville  
Lexington  
Lumberton  
Morganton  
New Bern  
Pinehurst  
Raleigh  
Rocky Mount  
Salisbury  
Sylva  
Washington  
Whiteville  
Wilmington  
Wilson  
Winston-Salem

## Toll-Free

1-877-699-7579  
1-877-832-3832  
1-888-521-5054  
1-800-570-7668  
1-888-359-3695  
1-888-521-5484  
1-888-877-8745  
1-888-666-4916  
1-877-699-7576  
1-888-258-1473  
1-877-282-0760  
1-877-282-0757  
1-877-858-8465  
1-877-727-4506  
1-877-858-8461  
1-800-495-8220  
1-855-820-1113  
1-877-858-8471  
1-877-727-4508  
1-888-231-8259  
1-877-472-2729  
1-877-858-8470  
1-888-445-9218  
1-888-479-6095  
1-877-699-7573  
1-866-760-8282  
1-877-282-0753  
1-877-242-6177  
1-877-699-7575  
1-877-832-3831  
1-877-832-3837  
1-877-699-7578

## North Carolina Division of Vocational Rehabilitation Services



2801 Mail Service Center • Raleigh, NC 27699-2801  
1-800-689-9090 • (919)855-3500 • TTY (919)855-3579  
VP (919)324-1500 • FAX (919)733-7968 • [www.ncdhhs.gov/dvrs](http://www.ncdhhs.gov/dvrs)



State of North Carolina • Pat McCrory, Governor  
Department of Health and Human Services • Aldona Z. Wos, MD, Secretary  
[www.ncdhhs.gov](http://www.ncdhhs.gov) • N.C. DHHS does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or provision of services.



VR Employment Services for North Carolina Business



## Employees to Match Your Jobs.

**You've got product to deliver, deadlines to meet, customers to serve—and you need people to help you get the job done.**

But you don't need a costly, time-consuming hiring process. That's where we can help.

We refer screened, trained applicants to businesses all across North Carolina.

**We've helped thousands of employers reduce the dollars and time they spend on hiring. How?**

By matching your workplace needs to the skills and experience you need in a new hire — and by following up with customized consultation to help ensure that your new hire is a good fit.



*"VR evaluated the jobs here to make sure there was a really good fit. They've always been willing to go the extra mile."*

– Edward Gaines, Greyhound Bus Lines, Raleigh

## VR Services Stay On the Job.

Last year, North Carolina businesses hired thousands of individuals referred by VR.

Now these workers are bringing to their jobs a wide range of valuable skills, experience, and know-how.

To many of these individuals, we provided counseling, evaluation, training or education. To many others, we may have provided training or coaching at the jobsite.

And as they settled into their new jobs, our VR professionals stood as a ready resource for them and their new employers.

**The bottom line: VR can bring you the skills your business needs.**



*"VR not only helped with the initial hiring, they followed up to make sure that we continued to do well together. I encourage employers to consider VR."*

– Dr. Joanna Tysor, Tysor Veterinary Clinic, Siler City

## 'An Outstanding Resource...'

*"I like working with VR because of their genuine care, concern and ongoing support for both the employee and the employer."*

**Deana Merrell, Washington-Duke Inn and Golf Club, Durham**

*"VR has found us prompt and productive employees who were easy to train...and has assisted in on-the-job training which allows our small business to continue to grow."*

**David Rogers, Rogers Screen Printing, Lumberton**

*"The most successful employers are those who focus on the employee's abilities, so both can grow together. A big reason employers hire through VR is that VR facilitates that process."*

**Phil Kosak, Carolina Fine Snacks, Greensboro**

*"An outstanding resource for qualified individuals, VR has helped in every way, including visiting our jobsite and taking care of necessary documentation."*

**Johnny Smith, Trader Construction Co., New Bern**

*"VR not only helped with the initial hiring, they followed up to make sure that we continued to do well together. I encourage other employers to consider VR."*

**Dr. Joanna Tysor, Tysor Veterinary Clinic, Siler City**

*"VR screens and matches people to jobs. We've had high productivity, lower turnover and lower absenteeism with our VR-referred employees."*

**Kristy Dixon, McLaurin Parking, Raleigh**

*"VR is a reliable source of good employees for any type of company. We are pleased to have found this valuable resource and would recommend VR services to everyone."*

**Mike Manning, Coastal Enterprises, Jacksonville**

## More Jobs Held By VR Consumers.

- ◆ Accountants
- ◆ Auto body repairers
- ◆ Bus drivers
- ◆ Business managers
- ◆ Cashiers
- ◆ Clerical assistants
- ◆ Construction workers
- ◆ Corrections officers
- ◆ Data entry clerks
- ◆ Engineers
- ◆ File clerks
- ◆ Front desk clerks
- ◆ Furniture assemblers
- ◆ Heavy equipment operators
- ◆ Insulation installers
- ◆ Insurance agents
- ◆ Machine operators
- ◆ Maintenance staff
- ◆ Mechanics
- ◆ Paralegals
- ◆ Pharmacy technicians
- ◆ Police officers
- ◆ Product inspectors
- ◆ Sales managers
- ◆ Secretaries
- ◆ Sewing operators
- ◆ Sheetrock hangers
- ◆ Store managers
- ◆ Supervisors
- ◆ Switchboard operators
- ◆ Truck drivers
- ◆ Upholsterers