

fast facts

On-the-job evaluation

*Is the economy putting the squeeze on your business? If so, the Alabama Department of Rehabilitation Services (ADRS) may have a solution through our **READI-Net** (Resources for Employment and Disability Information Network).*

Through on-the-job evaluation (OJE), you can significantly reduce your recruiting, training, and staffing costs. This free, short-term assessment gives you the opportunity to evaluate a potential job candidate at your job site. OJE may include:

- Up to 90 hours on the job to determine if a candidate has what you're looking for
- No obligation to hire after the OJE
- Accident insurance coverage
- Pre-screened candidates to meet your business needs should you have an opening
- Opportunity to assess or "try out" a candidate prior to hire
- Access to post-hire wage reimbursement (50 to 90 percent) if you hire the candidate

Also, OJE helps a potential job candidate:

- improve knowledge of your jobs and work culture
- enhance knowledge, skills and abilities
- increase competitiveness for future hire

The ADRS READI-Net: Business is our business.

To learn more about this and other services,
call Peggy Anderson at
205-290-4457 or 1-800-671-6837.



READI-Net is a part of the
Alabama Department of Rehabilitation Services Business Relations Program.

