

Join the *Alabama corporations, mid-sized companies, and mom-and-pop businesses* that have discovered the resources available through **READI Net**.

“They really go the extra mile to ensure that the people we hire from them represent our corporate principles. They’ve assisted with accommodations, ADA issues and retention of employees who became disabled ...”

— Compass Bank

“One of the keys to working with the business relations program was their immediate response to our need.”

— Evonik, Degussa Division

“These folks send us candidates that we know will be long-term employees.”

— TeleTech

“They’ve really taken time to understand our position qualifications and send us people who meet those qualifications, saving us time on recruiting.”

— Sears, Roebuck and Company

“Their session on disability is a great training tool: hands-on, engaging, informative, and useful for anyone with a desire to understand those who are categorized as disabled.”

— Randall-Reilly Publishing Company

“We’re in a field where it’s difficult to recruit people. We’ve been successful in working with Read-Net in this area and have used their job coaches on site, spending less time in training and less on advertising ...”

— Helen Keller Hospital



READi Net is affiliated with the National Employment Team (NET).



Alabama Department of
REHABILITATION SERVICES

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In the provision of services and in employment practices, the Alabama Department of Rehabilitation Services does not discriminate on the basis of race, sex, creed, national origin, religion, age or disability.

This material is available in alternate format upon request. 08/10

*Disability resources
for employers*

READI
net

**Business is
our business.**

The Business Relations Program of the
Alabama Department
of Rehabilitation Services



READI
net

(Resources for Employment
And Disability Information Network)

It’s *our* business
to provide customized,
no-cost services
for *your* business...

- **Reduce costs** and time to recruit, train and screen new employees
- **Reduce turnover** by matching job requirements with applicant skills
- **Increase cash flow** through wage reimbursement, prehire “try-outs” and other financial incentives
- **Access consultant services**

READI net

Meeting the needs
of business and industry
for more than 75 years



Recruiting Services

Tap into one of the most valued resources for any business – employees. Ask us about:

- prescreening
- job-site training
- post-hire follow-up
- no-obligation tryout
- outplacement assistance

Financial Incentives

A variety of financial incentives are available to employers who hire candidates with disabilities or who make their business accessible to customers with disabilities.

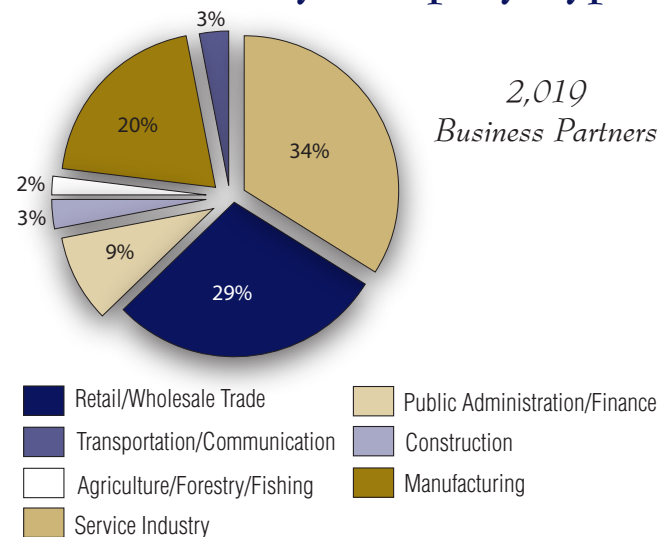
- Wage reimbursement for new hires
- Pre-hire job candidate try-outs: “try ’em before you buy ’em”
- WOTC – Work Opportunities Tax Credit Program (IRS Form 8850)
- Disabled Tax Credit (IRS Form 8826 – Disabled Access Credit Form 3800 – General Business Credit)
- Architectural and Transportation Barrier Removal Tax Deduction (Title 26, IRS, Section 190)

Disability Management

Hang on to workers, cut costs:

- retain a productive worker whose job is affected by illness, injury, disability
- reduce recruiting and retraining costs
- minimize job-related frustration
- reduce “lost days” and down time
- access technical expertise
- provide seamless service from “job in jeopardy” through job stabilization

Customers by Company Type



Employer Training

Customized training programs include:

- Accommodations in the workplace
- Interviewing do’s and don’ts
- Disability etiquette in the workplace
- Identifying essential functions in a job
- Disability awareness
- Emergency preparedness in the workplace for customers and employees with disabilities
- Assisting your aging workforce

ADA Resources

Tap into our expertise on the Americans with Disabilities Act (ADA) to learn more about:

- employment mandates
- interviewing issues
- reasonable accommodations
- undue burden
- architectural accessibility
- accommodation resources, such as Braille printed materials or finding a qualified interpreter
- on-site accessibility reviews

Electronic Recruiting

ABLE (Alabama Business Leadership Employment) Network (www.alabamabln.org) provides a direct link to prescreened job applicants and useful information on disabilities.

The “Find-A-Candidate” feature gives employers direct access to qualified, work-ready applicants and demonstrates “good-faith effort” in recruiting targeted candidates.

Technical Assistance

Rehabilitation Technology Specialists offer no-cost services that include:

- workplace modification and design
- ergonomics
- job task analysis
- product modification and design
- accommodation implementation

To find the representative in your area:

205-290-4457

OR

www.rehab.alabama.gov/employers