



VOW TO HIRE HEROES ACT OF 2011

SPECIAL EMPLOYER INCENTIVE (SEI)

The SEI program is for eligible Veterans that face extraordinary obstacles to obtaining employment. Veterans are hired by participating employers at the on-set of the SEI program and employment is expected to continue following successful completion of the SEI program. As a result, the SEI program is beneficial for both Veterans and Employers.

ARE YOU AN EMPLOYER LOOKING TO HIRE VETERANS?

- Reimbursement up to 50% of Veteran’s Salary during the SEI program, which typically lasts up to 9 months, to cover:
 - Additional expenses incurred for cost of instruction
 - Loss of production
 - Additional supplies and equipment
- Hire qualified Veterans trained to the agency’s specifications
- Hire a trainee at an apprenticeship wage
- VA provides the necessary tool, equipment, uniforms and other supplies
- Appropriate accommodations are made based on individual needs
- Minimal paperwork required by the Employer
- The employer has VA support during training and placement follow-up phase to assist with work or training related needs

ARE YOU A VETERAN LOOKING FOR A COMPETITIVE ADVANTAGE?

- Immediate income and benefits as an employee
- Incentive helps Veterans overcome barriers to employment
- Valuable skills are learned in a practical setting that meet the employers specifications
- Permanent employment following successful completion of the SEI program
- One-on-one support from a Vocational Rehabilitation Counselor or Employment Coordinator to assist with training or work related needs

OTHER VOW PROVISIONS

- A tax credit of up to \$9,600 for employers hiring Veterans who are unemployed, have received SNAP benefits (food stamps), or have a service-connected disability. (For more information, visit the Work Opportunity Tax Credit website at: www.doleta.gov/wotc)
- Provides disabled Veterans with up to 1-year of additional Vocational Rehabilitation and Employment Benefits
- Allows Servicemembers to begin the federal employment process prior to separation for a seamless transition from military to civilian employment

For more information please visit www.benefits.va.gov/VOW or www.vetsuccess.gov or call 1-800-827-1000. If you prefer to speak to a VR&E representative, please go to www.va.gov and click on the locations tab to find your local VA Regional Office contact information.

Please continue to check www.va.gov for changes and updates to the VOW to Hire Hero Act programs and benefits. Last updated on 04/26/2012.



U.S. Department of Labor



U.S. Department of Veterans Affairs